

Approving Changes Essential Provisions to the 2027 Employee Benefit Handbook

The Department of Administration has proposed amending the Employee Benefit Handbook (“EBH”) for payroll year 2027, effective December 13, 2026. Amendments to the following subjects have been incorporated in the 2027 Handbook and are specifically set forth in each employee group section of the EBH, located at: <https://www.connect2dane.com/Engagement/Home> and at <https://admin.danecounty.gov/News-from-the-Director>

Employee Group Representation and Work Related Associations

Dane County Ordinance 18.24(8)(b) requires that modification to Essential Provisions are approved by a separate resolution.

As in previous years, the Department of Administration has also proposed making the benefit improvements set forth in the EBH applicable to those managerial and confidential employees whose terms and conditions of employment are not covered by the EBH. Pursuant to Dane County Ordinance, the amendments to the EBH have been shared with interested stakeholders.

NOW, THEREFORE, BE IT RESOLVED that the Dane County Board of Supervisors approves the changes to the terms and conditions of employment set forth in the Essential Provision of the 2027 Employee Benefit Handbook.

BE IT FURTHER RESOLVED that any benefit improvements provided by the 2027 Employee Benefit Handbook be extended to managerial and confidential employees.

BE IT FINALLY RESOLVED that the Department of Administration is authorized to take appropriate actions to implement the terms of this Resolution