

# EG 895 HEALTHCARE PROFESSIONALS SALARY SCHEDULE

For Positions Coded with “N” in the Salary Schedule

Effective 12/14/25

			Hourly	Bi-	Monthly(J)	Annual(J)
Classification Title	Range	Step	Rate	Rate	Rate	Rate
Communicable Disease Outreach Specialist	16	1	\$35.33	\$2,826.40	\$6,124.00	\$73,486.00
		2	\$36.25	\$2,900.00	\$6,284.00	\$75,400.00
		3	\$37.23	\$2,978.40	\$6,453.00	\$77,438.00
		4	\$38.19	\$3,055.20	\$6,620.00	\$79,435.00
		5	\$39.22	\$3,137.60	\$6,798.00	\$81,578.00
		*6	\$40.28	\$3,222.40	\$6,982.00	\$83,782.00
		**7	\$41.52	\$3,321.60	\$7,197.00	\$86,362.00
Classification Title	Range	Step	Rate	Rate	Rate	Rate
	17	1	\$39.70	\$3,176.00	\$6,882.00	\$82,576.00
		2	\$40.83	\$3,266.40	\$7,077.00	\$84,926.00
		3	\$42.12	\$3,369.60	\$7,301.00	\$87,610.00
		4	\$43.42	\$3,473.60	\$7,526.00	\$90,314.00
		5	\$44.76	\$3,580.80	\$7,759.00	\$93,101.00
		*6	\$46.15	\$3,692.00	\$8,000.00	\$95,992.00
		**7	\$47.60	\$3,808.00	\$8,251.00	\$99,008.00
Classification Title	Range	Step	Rate	Rate	Rate	Rate
Dental Health Coordinator	18	1	\$40.38	\$3,230.40	\$6,999.00	\$83,900.00
Public Health Nurse		2	\$41.64	\$3,331.20	\$7,218.00	\$86,611.00
Public Health Infection Preventionist		3	\$43.00	\$3,444.00	\$7,454.00	\$89,440.00
		4	\$44.31	\$3,544.80	\$7,681.00	\$92,165.00
		5	\$45.62	\$3,649.60	\$7,908.00	\$94,890.00
		*6	\$47.15	\$3,772.00	\$8,173.00	\$98,072.00
		**7	\$48.54	\$3,883.20	\$8,414.00	\$100,963.00
Classification Title	Range	Step	Rate	Rate	Rate	Rate
Communicable Disease Coordinator	18A	1	\$42.37	\$3,389.60	\$7,344.00	\$88,130.00
Immunization Coordinator		2	\$43.72	\$3,497.60	\$7,578.00	\$90,938.00
Nurse Family Partnership Coordinator		3	\$45.08	\$3,606.40	\$7,814.00	\$93,766.00
Registered Dietician		4	\$46.48	\$3,718.40	\$8,057.00	\$96,678.00
Registered Nurse		5	\$47.95	\$3,836.00	\$8,312.00	\$99,736.00
Sexual and Reproductive Health Coordinator		*6	\$49.39	\$3,951.20	\$8,561.00	\$102,731.00
Tuberculosis Coordinator		**7	\$50.82	\$4,065.60	\$8,809.00	\$105,706.00
WIC Lead worker						
Classification Title	Range	Step	Rate	Rate	Rate	Rate

Clinical Care Coordinator	19	1	\$49.21	\$3,936.80	\$8,530.00	\$102,357.00
Clinical Education Coordinator		2	\$50.63	\$4,050.40	\$8,776.00	\$105,310.00
		3	\$52.11	\$4,168.80	\$9,033.00	\$108,389.00
		4	\$53.53	\$4,282.40	\$9,279.00	\$111,342.00
		5	\$55.00	\$4,400.00	\$9,534.00	\$114,400.00
		*6	\$56.68	\$4,534.40	\$9,825.00	\$117,894.00
		**7	\$58.22	\$4,657.60	\$10,092.00	\$121,098.00
<b>Classification Title</b>	<b>Range</b>	<b>Step</b>	<b>Rate</b>	<b>Rate</b>	<b>Rate</b>	<b>Rate</b>
Advance Practice Nurse	20	1	\$56.92	\$4,553.60	\$9,867.00	\$118,394.00
		2	\$58.60	\$4,688.00	\$10,158.00	\$121,888.00
		3	\$60.26	\$4,820.80	\$10,445.00	\$125,341.00
		4	\$61.92	\$4,953.60	\$10,733.00	\$128,794.00
		5	\$63.61	\$5,088.80	\$11,026.00	\$132,309.00
		6	\$65.27	\$5,221.60	\$11,314.00	\$135,762.00
		7	\$66.93	\$5,354.40	\$11,602.00	\$139,214.00

<sup>K</sup> Biweekly rate based on 80 hours.

<sup>J</sup> Monthly and Annual rates based on 2,080 hours per year.

\*Employees are eligible for step 6 on the following basis:

If the employee is an RN or PHN position and possesses a bachelors degree in nursing; or if the employee possesses a bachelors degree required by the County for the position occupied by the employee.

**\*\*Employees are eligible for step 7 on the following basis:**

If the employee group employee:

- a) Possesses a master's degree in nursing, or
- b) Possesses a master's degree in another related health care field related to the position occupied by the employee (each unit- Public Health and Badger Prairie Health Care Center-shall designate a listing of master's degrees in related health care fields that are job related for purposes of this step. Such listing is subject to periodic review and modification, or
- c) Possesses a master's degree required by the County for the position occupied by the employee.
- d) Possesses a DNP or PHD degree.

The hourly rates of pay for Limited term employees working in a classification that has a budgeted equivalent in the wage scale above shall be paid the starting step of the pay range of the regular classification.

Employee Group includes all persons employed by the County in the classifications of Communicable Disease Outreach Specialist, Registered Nurse, Public Health Nurse, Public Health Dietician, Public Health Information Officer, HIV/AIDS Coordinator, Inservice Education Coordinator, Registered Dietician, Occupational Therapist, WIC LeadWorker and Dental Health Coordinator, but excluding supervisors, craft employees, managerial and confidential

employees.