

EMPLOYEE BENEFIT HANDBOOK WAGE APPENDIX

DANE COUNTY EMPLOYEE GROUP 65

EFFECTIVE DATE 12/14/25

RANGE NUMBER	1ST PROB RATE	2ND AFTER 6.5LC	3RD AFTER 19.5LC	4TH AFTER 32.5LC	5TH AFTER 45.5LC
06 CLASS	\$27.99	\$28.25	\$28.70	\$29.17	\$29.55
	Toll Booth Attendant				
09 CLASS	\$29.17	\$29.55	\$30.04	\$30.50	\$31.03
	Janitor I				
	Terminal Maintenance Worker				
10 CLASS	\$29.55	\$30.04	\$30.50	\$31.03	\$31.49
11 CLASS	\$30.04	\$30.50	\$31.03	\$31.49	\$32.12
	Lead Janitor				
	Lead Terminal Maintenance Worker				
	Parking Facility Worker				
	Terminal Facility Worker				
12 CLASS	\$30.50	\$31.03	\$31.49	\$32.12	\$32.70
	Groundskeeper*				
13 CLASS	\$31.03	\$31.49	\$32.12	\$32.70	\$33.32
	Semi-Skilled Laborer-Zoo				
	Semi-Skilled Laborer-Landfill				
	Zoo Attendant				
14 CLASS	\$31.49	\$32.12	\$32.70	\$33.32	\$33.87
	Airport Maintenance Worker*				
	Center Lead Worker*				
	Skilled Laborer-Airport*				
	Skilled Laborer-Highway				

	Skilled Laborer-Landfill*					
	Skilled Laborer Trainer					
	Tire Repairer*					
	Veterinary Technician					
	Horticulture Specialist					
	Zoo Keeper					
16 CLASS	\$32.70	\$33.32	\$33.87	\$34.56	\$35.39	
	Body Repair Worker					
	Highway Stockroom Lead Worker*					
	Lead Veterinary Technician					
	Lead Zoo Keeper					
	Mechanic					
	Mechanical Repair Worker					
17 CLASS	\$33.32	\$33.87	\$34.56	\$35.39	\$36.13	
	Facilities & Life Support Assistant					
18 CLASS	\$33.87	\$34.56	\$35.39	\$36.13	\$36.89	
	Airport Maintenance Crew Leader					
	Airport Maintenance Mechanic*					
	Airport Parking Crew Leader					
	Crew Leader					
	Facilities & Animal Life Support Technician					
	Highway Crew Leader*					
	Landfill Crew Leader					
	Parking Ramp Crew Leader					
	Shop Crew Leader					
19 CLASS	\$34.56	\$35.39	\$36.13	\$36.89	\$37.80	
RANGE NUMBER	1ST PROB RATE	2ND AFTER 6.5LC	3RD AFTER 19.5LC	4TH AFTER 32.5LC	5TH AFTER 45.5LC	6TH AFTER 58.5LC
11-12 CLASS	\$30.04	\$30.50	\$31.03	\$31.49	\$32.12	\$32.70

	Center Worker					
12-13 CLASS	\$30.50	\$31.03	\$31.49	\$32.12	\$32.70	\$33.32

LC= Longevity Credits

*Vacancies in these classifications may be filled through promotional recruitment only unless no in-house candidates apply.

Employee Group includes all employees of the Dane County Highway Department, Dane County Parking Ramp, Alliant Energy Center of Dane County, Zoo, except casual employees, and all employees of the Dane County Regional Airport, excluding craft, supervisory, confidential, managerial, clerical and law enforcement employees.

Limited Term Employees

The hourly rates of pay for limited term employees working in a classification that has a budgeted equivalent in the wage scale above shall be paid the starting step of the pay range of the regular classification. Limited term positions at Alliant Energy Center are exempt.

AEC LTE List

Custodial Workers and General Labor \$29.17

LTE's to receive time and one-half their hourly rate for all work performed in excess of forty hours per week.