

**EMPLOYEE GROUP 2634 SALARY SCHEDULE - "SW"**

Effective 12/14/25

<b>CLASSIFICATION</b>	<b>RANGE</b>	<b>STEPS</b>	<b>WAGE</b>
Case Manager I	18	1/(entry)	\$33.52
Community Court Case Manager		2/6.5 LC	\$34.81
Juvenile Court Counselor		3/19.5 LC	\$36.25
Program Leader		4/32.5 LC	\$37.64
Recreation Therapist		5/45.5 LC	\$39.12
Quality Assurance Specialist			
Social Worker I			
Juvenile Court Counselor II	19	1/ (entry)	\$34.81
		2/ 6.5 LC	\$36.25
		3/19.5 LC	\$37.64
		4/32.5 LC	\$39.12
		5/45.5 LC	\$40.74
Behavioral Health Resource Specialist	20	1/ (entry)	\$36.25
Case Manager II*		2/ 6.5 LC	\$37.64
Crime Response Specialist		3/19.5 LC	\$39.12
Deferred Prosecution Case Manager		4/32.5 LC	\$40.74
Deferred Prosecution Child Abuse Specialist		5/45.5 LC	\$42.69
Family Court Counselor			
GAL Social Worker			
Senior Juvenile Court Counselor			
Social Worker II*			
Substance Abuse Counselor			
Victim/Witness Case Manager			
Youth Justice Coordinator			
Senior Case Manager	21	1/ (entry)	\$37.73
Senior Deferred Prosecution Case Manager		2/ 6.5 LC	\$39.21
Senior Deferred Prosecution Child Abuse		3/19.5 LC	\$40.82
Senior Social Worker		4/32.5 LC	\$42.69
Senior Program Leader		5/45.5 LC	\$44.76
Senior Substance Abuse Counselor			
Senior Quality Assurance Specialist			
Behavioral Health Lead***	22	1/ (entry)	\$39.28
Children's Long-Term Support Lead***		2/ 6.5 LC	\$40.82
Lead Case Manager***		3/19.5 LC	\$42.49
Lead Program Leader***		4/32.5 LC	\$44.43
Lead Social Worker***		5/45.5 LC	\$46.59

**\*Case Manager II**

All employees hired with a Master's degree and six (6) months of professional experience relevant to the position or a Bachelor's degree and two and a half (2.5) years of professional experience relevant to the position will be hired as a Case Manager II, range 20. Time spent in an internship/field placement shall not count as professional experience. Those who do not meet these criteria upon hire will be hired as Case Manager I and will advance to Case Manager II after obtaining one of these criteria.

**\*Social Worker II**

All employees hired with a Master's degree and six (6) months of professional experience relevant to the position or a Bachelor's degree and two and a half (2.5) years of professional experience relevant to the position will be hired as a Social Worker II, range 20. Time spent in an internship/field placement shall not count as professional experience. Those who do not meet the criteria upon hire will be hired as Social Worker I and will advance to Social Worker II after obtaining one of these criteria.

\*\*\*Vacancies in these classifications may be filled through promotional recruitment only unless no qualified in-house candidates apply.

NOTE: "LC" = Longevity Credits as defined in the Longevity Policy in the Employee Benefit Handbook. Next step progression occurs on pay period following achieving required longevity credits.

The hourly rates of pay for Limited term employees working in a classification that has a budgeted equivalent in the wage scale above shall be paid the starting step of the pay range of the regular classification.

Employee Group includes all professional employees of Dane County who are engaged in providing social and related services, but excluding all other professional employees, law enforcement personnel, supervisory, confidential and managerial/executive employees, craft employees and employees in other Employee Groups.