

**Employee Group 1871**

**Multi Range Pay Scale**

**Effective December 14, 2025**

<b>Classifications</b>	<b>Range</b>	<b>Step</b>	<b>Longevity Credits</b>	<b>Rate</b>
Conservation Specialist I	<b>05-06</b>	Hire	0 Cr	\$30.88
Land Restoration Specialist		3	13 Cr	\$32.05
Zoning Inspector		4	26 Cr	\$33.28
		5	39 Cr	\$34.57
		6	52 Cr	\$34.76
		7	65 Cr	\$36.10
		8	78 Cr	\$37.03
		9	117 Cr	\$37.97
		10	169 Cr	\$38.91
		11	208 Cr	\$39.91
		12	273 Cr.	\$40.97
GIS Specialist	<b>05-09</b>	<b>Step</b>	<b>Longevity Credits</b>	<b>Rate</b>
		Hire	0 Cr	\$30.88
		3	13 Cr	\$32.05
		4	26 Cr	\$33.28
		5	39 Cr	\$34.57
		6	52 Cr	\$34.76
		7	65 Cr	\$36.10
		8	78 Cr	\$36.51
		9	91 Cr	\$37.96
		10	104 Cr	\$38.76
		11	117 Cr	\$40.32
		12	130 Cr	\$41.69
		13	143 Cr	\$43.70
		14	156 Cr	\$45.04
		15	169 Cr	\$46.37
		16	182 Cr	\$47.70
		17	208 Cr	\$49.15
		18	273 Cr.	\$50.63
	<b>06-08</b>	<b>Step</b>	<b>Longevity Credits</b>	<b>Rate</b>
		Hire	0 Cr	\$32.20
		3	13 Cr	\$33.47
		4	26 Cr	\$34.76
		5	39 Cr	\$36.10
		6	52 Cr	\$36.51
		7	65 Cr	\$37.96
		8	78 Cr	\$38.76
		9	91 Cr	\$40.32
		10	104 Cr	\$41.52
		11	117 Cr	\$42.72
		12	169 Cr	\$44.01

		13	208 Cr	\$45.34
		14	273 Cr	\$46.71
	<b>07-09</b>	<b>Step</b>	<b>Longevity Credits</b>	<b>Rate</b>
		Hire	0 Cr	\$33.80
		3	13 Cr	\$35.11
		4	26 Cr	\$36.51
		5	39 Cr	\$37.96
		6	52 Cr	\$38.76
		7	65 Cr	\$40.32
		8	78 Cr	\$41.69
		9	91 Cr	\$43.70
		10	104 Cr	\$45.04
		11	117 Cr	\$46.37
		12	169 Cr	\$47.70
		13	208 Cr	\$49.15
		14	273 Cr	\$50.63
Accountant	<b>08-09</b>	<b>Step</b>	<b>Longevity Credits</b>	<b>Rate</b>
		Hire	0 Cr	\$35.86
		3	13 Cr	\$37.29
		4	26 Cr	\$38.76
		5	39 Cr	\$40.32
		6	52 Cr	\$41.69
		7	65 Cr	\$43.70
		8	78 Cr	\$45.04
		9	117 Cr	\$46.37
		10	169 Cr	\$47.70
		11	208 Cr	\$49.15
		12	273 Cr.	\$50.63
	<b>08-10</b>	<b>Step</b>	<b>Longevity Credits</b>	<b>Rate</b>
		Hire	0 Cr	\$35.86
		3	13 Cr	\$37.29
		4	26 Cr	\$38.76
		5	39 Cr	\$40.32
		6	52 Cr	\$41.69
		7	65 Cr	\$43.70
		8	78 Cr	\$45.14
		9	91 Cr	\$47.28
		10	104 Cr	\$48.66
		11	117 Cr	\$50.12
		12	169 Cr	\$51.65
		13	208 Cr	\$53.25
		14	273 Cr	\$54.86
	<b>09-10</b>	<b>Step</b>	<b>Longevity Credits</b>	<b>Rate</b>
		Hire	0 Cr	\$38.41
		3	13 Cr	\$39.92
		4	26 Cr	\$41.69
		5	39 Cr	\$43.70

		6	52 Cr	\$45.14
		7	65 Cr	\$47.28
		8	78 Cr	\$48.66
		9	117 Cr	\$50.12
		10	169 Cr	\$51.65
		11	208 Cr	\$53.25
		12	273 Cr.	\$54.86
Electronic Systems Specialist	<b>09-11</b>	<b>Step</b>	<b>Longevity Credits</b>	<b>Rate</b>
		Hire	0 Cr	\$38.41
		3	13 Cr	\$39.92
		4	26 Cr	\$41.69
		5	39 Cr	\$43.70
		6	52 Cr	\$45.14
		7	65 Cr	\$47.28
		8	78 Cr	\$48.81
		9	91 Cr	\$51.06
		10	104 Cr	\$52.63
		11	117 Cr	\$54.21
		12	169 Cr	\$55.86
		13	208 Cr	\$57.53
		14	273 Cr	\$59.26
	<b>10-11</b>	<b>Step</b>	<b>Longevity Credits</b>	<b>Rate</b>
		Hire	0 Cr	\$41.19
		3	13 Cr	\$43.11
		4	26 Cr	\$45.14
		5	39 Cr	\$47.28
		6	52 Cr	\$48.81
		7	65 Cr	\$51.06
		8	78 Cr	\$52.63
		9	117 Cr	\$54.21
		10	169 Cr	\$55.86
		11	208 Cr	\$57.53
		12	273 Cr	\$59.26
	<b>11-12</b>	<b>Step</b>	<b>Longevity Credits</b>	<b>Rate</b>
		Hire	0 Cr	\$44.56
		3	13 Cr	\$46.63
		4	26 Cr	\$48.81
		5	39 Cr	\$51.06
		6	52 Cr	\$52.42
		7	65 Cr	\$54.90
		8	78 Cr	\$56.58
		9	117 Cr	\$58.23
		10	169 Cr	\$59.98
		11	208 Cr	\$61.80
		12	273 Cr	\$63.65
Management Information Project Leader	<b>12-13</b>	<b>Step</b>	<b>Longevity Credits</b>	<b>Rate</b>
Senior GIS Analyst		Hire	0 Cr	\$47.83

		3	13 Cr	\$50.06
		4	26 Cr	\$52.42
		5	39 Cr	\$54.90
		6	52 Cr	\$56.38
		7	65 Cr	\$59.01
		8	78 Cr	\$60.77
		9	117 Cr	\$62.62
		10	169 Cr	\$64.44
		11	208 Cr	\$66.41
		12	273 Cr	\$68.41
	<b>13-15</b>	<b>Step</b>	<b>Longevity Credits</b>	<b>Rate</b>
		Hire	0 Cr	\$51.43
		3	13 Cr	\$53.83
		4	26 Cr	\$56.38
		5	39 Cr	\$59.01
		6	52 Cr	\$60.39
		7	65 Cr	\$63.30
		8	78 Cr	\$64.53
		9	91 Cr	\$67.66
		10	104 Cr	\$69.70
		11	117 Cr	\$71.82
		12	169 Cr	\$74.03
		13	208 Cr	\$76.27
		14	273 Cr	\$78.56

Employee Group includes all regular full-time and regular part-time professional employees of Dane County, excluding supervisors, managerial, confidential and executive employees and all employees in other Employee Groups.

The hourly rates of pay for Limited term employees working in a classification that has a budgeted equivalent in the wage scale above shall be paid the starting step of the pay range of the regular classification.