

**AGREEMENT**

**Between**

**DANE COUNTY, WISCONSIN**

**and**

**BUILDING & CONSTRUCTION  
TRADES COUNCIL OF  
SOUTH CENTRAL WISCONSIN**

**NEGOTIATING COMMITTEE,  
AFL-CIO AND ITS  
APPROPRIATE AFFILIATED LOCALS**

**Effective**

**December 14, 2025 through December 12, 2026**

**AGREEMENT BETWEEN COUNTY OF DANE, WISCONSIN AND  
BUILDING & CONSTRUCTION TRADES COUNCIL OF SOUTH CENTRAL  
WISCONSIN NEGOTIATING COMMITTEE, AFL-CIO  
AND ITS APPROPRIATE AFFILIATED LOCALS**

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**Effective December 14, 2025**

**THIS AGREEMENT** made and entered into pursuant to the provisions of Section 111.70, Wisconsin Statutes, by and between the County of Dane, Wisconsin, hereinafter referred to as the County or Employer, and the Building and Construction Trades Council of South Central Wisconsin Negotiating Committee, AFL-CIO, and its appropriate Member Local Unions (hereinafter referred to as the "Union") as representatives of employees who are employed by Dane County, hereinafter referred to as the Union, **WITNESSETH:**

**WHEREAS**, both of the parties to this Agreement are desirous of reaching an amicable understanding with respect to the relationship which exists between them and to enter into a labor agreement reflecting adjustments to base wages, and

**WHEREAS**, it is intended that the following Agreement shall be an implementation of the provisions of Section 111.70, Wisconsin Statutes, consistent with the legislative authority which rests with the Dane County Board.

**ARTICLE I  
Recognition**

The Employer recognizes the Union as the exclusive bargaining representative for all full-time and regular part-time carpenters, electricians, painters, plumbers, steamfitters and Lead Building Trades employed by the County.

Employees excluded from this collective bargaining unit are all office, blue collar, technical, security and public safety, clerical, professional, confidential, managerial, and supervisory employees.

**ARTICLE II  
Wages**

**Rates of Pay.**

The following hourly wage rates will be payable effective as noted for employees in each of the following crafts (reflecting rates adjusted in collective bargaining by agreed upon factor of a 1 percent reduction applied to December 14, 2026 rates):

<b>Job Classifications</b>		<b>Effective 12/14/2025</b>
Carpenters		39.42
Electricians		45.70
Apprentice Electrician		
% of Electrician		
	50%	22.85
	55%	25.14
	65%	29.70
	75%	34.27
	80%	36.56
	100%	45.70
Painters		38.13
Plumbers		48.08
Apprentice Painter		
% of Painter	50%	19.07
	55%	20.98
	65%	24.79
	75%	28.60
	85%	32.41
	100%	38.13

Steamfitters			48.08
Apprentice Steamfitter			
% of Steamfitter	40%		19.24
	45%		21.64
	50%		24.05
	55%		26.44
	60%		28.85
	65%		31.25
	70%		33.66
	75%		36.07
	80%		38.47
	85%		40.87
Lead Building Trades			51.82

**ARTICLE III  
Duration**

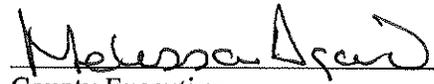
**THIS AGREEMENT** shall be effective as of the 14<sup>th</sup> day of December, 2025, and shall remain in full force and effect through the 12<sup>th</sup> day of December, 2026.

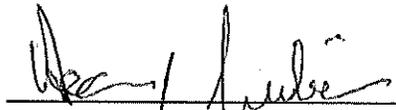
This collective bargaining agreement consists of five (5) pages, including this page.

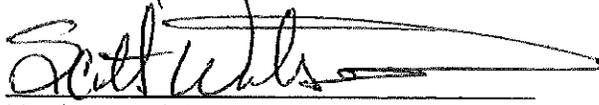
**For the Union:**

**For Dane County:**

  
\_\_\_\_\_  
Building and Construction Trades Council of  
South Central Wisconsin

  
\_\_\_\_\_  
County Executive

  
\_\_\_\_\_  
Steamfitters Local 601

  
\_\_\_\_\_  
North Central States Regional Council of  
Carpenters

  
\_\_\_\_\_  
Electricians Local 159

  
\_\_\_\_\_  
Painters District Council 7

  
\_\_\_\_\_  
Plumbers Local

