

**Memorandum of Understanding  
Between  
The County of Dane  
and the  
Dane County Deputy Sheriff's Association  
Wisconsin Professional Police Association / LEER  
Regarding Vacation and Sick Leave Banks**

1. This memorandum is contingent on the 2025 collective bargaining agreement being adopted by the County on or before December 23, 2024. If the collective bargaining agreement is not adopted by this date, then this memorandum shall no longer be effective, and the maximum number of hours that an employee may accrue for sick and vacation shall revert to 1900 and 832 respectively.
2. December 1, 2024, the beginning of pay period 26C, the maximum number of hours accrued in an employee vacation bank account increases from 832 to 892 and sick leave increases from 1900 to 2300.
3. This memorandum is provided so that employees do not have to use or lose time that would not be lost under the new higher caps prior to the end of the 2024 payroll year.
4. This agreement shall expire upon the County's adoption of the 2025 collective bargaining agreement, or December 23, 2024, whichever comes earlier.

Date this 2<sup>nd</sup> of December, 2024.

FOR THE DCDSA:

*Guaranteed, WPPA*

FOR DANE COUNTY:

*[Signature]*