

SECTION: HR TOPIC: ETHICS 01 GENERAL OCTOBER, 2024

ADMINISTRATIVE PRACTICES MANUAL

SUBJECT: ETHICS GUIDELINES FOR DANE COUNTY EMPLOYEES

The proper operation of democratic government requires that county officials and employees be independent, impartial and responsible to the people; that government decisions and policy be made in the proper channels of the governmental structure; that public office not be used for personal gain; and that the public have confidence in the integrity of its government.

In recognition of these goals, there is hereby established a code of ethics for all County of Dane officials and employees.

END OF POLICY



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Forms Needed:

Dane County Ethics Guidelines for County Employees County of Dane Statement of Economic Interests Form

<u>RESPONSIBILITY</u>

ACTION

Employee

- 1. Review and understand Ethics Guidelines for County Employees. Review Civil Service Ordinance, Chapter 18.18 pertaining to Activity Incompatible with Public Service.
- The following county officials and county employees shall file a statement of economic interest form with the Dane County Clerk's Office.
 a. Elected officials
 - b. Candidates for county elected office
 - c. Department Heads
 - d. Employees hired under an employment contract
 - e. Members of the Board of Adjustment

END OF PROCEDURE