

GROUP POLICY AMENDMENT NO. 5

Attached to and made a part of Group Policy 163054-B issued to
County of Dane as Policyholder.

Effective May 1, 2017, and subject to the **Active Work Provisions**, the Group Policy is amended as follows:

1. The General Policy Information portion of the **Coverage Features** is amended to provide the following definition of Member:

Member means:

1. A full-time, elected county official or regular employee of the Employer who elected both short term disability and long term disability;
2. Actively At Work at least 20 hours per week (for purposes of the Member definition, Actively At Work will include regularly scheduled days off, holidays, or vacation days, so long as the person is capable of Active Work on those days); and
3. A resident or citizen of the United States or Canada.

Member does not include a temporary or seasonal employee, a full-time member of the armed forces of any country, a leased employee, or an independent contractor.

2. The **Becoming Insured** section is amended to read as follows:

BECOMING INSURED

To become insured you must be a Member, complete your Eligibility Waiting Period, and meet the requirements in **Active Work Provisions** and **When Your Insurance Becomes Effective**.

You are a Member if you are:

1. A full-time, elected county official or regular employee of the Employer who elected both short term disability and long term disability;
2. Actively At Work at least 20 hours per week (for purposes of the Member definition, Actively At Work will include regularly scheduled days off, holidays, or vacation days, so long as the person is capable of Active Work on those days); and
3. A resident or citizen of the United States or Canada.

You are not a Member if you are a temporary or seasonal employee, a full-time member of the armed forces of any country, a leased employee, or an independent contractor.

Eligibility Waiting Period means the period you must be a Member before you become eligible for insurance. Your Eligibility Waiting Period is shown in the **Coverage Features**.

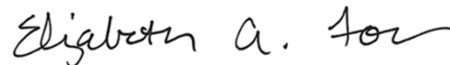
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STANDARD INSURANCE COMPANY

By



President and CEO



Corporate Secretary