

APPROVING CHANGES TO THE 2026 EMPLOYEE BENEFIT HANDBOOK

The Department of Administration has proposed amending the Employee Benefit Handbook ("EBH") for payroll year 2026 effective December 14, 2025. Amendments to the following subjects have been incorporated in the 2026 Handbook and are specifically set forth in each employee group section of the EBH, located at: <https://www.connect2dane.com/Engagement/Home>

CHILD CARE WORK GROUP
HEALTH & DENTAL INSURANCE
HOURS OF WORK
JOB ASSIGNMENTS
JOB OPENING EXAMINATIONS AND INTERVIEWS
JUDICIAL AUTHORITY
LAYOFFS
LEAVE OF ABSENCE/MEDICAL LAYOFF
MILITARY LEAVE
OVERTIME AND COMPENSATION
PARKING
PERMISSIVE RE-EMPLOYMENT
PROJECT POSITIONS
PROMOTIONS
RECRUITMENT
RETIREMENT ENHANCEMENT PROGRAM
SAFETY AND WORKING CONDITIONS
VACATION
VOLUNTARY LEAVE PROGRAM

As in previous years, the Department of Administration has also proposed making the benefit improvements set forth in the EBH applicable to those managerial and confidential employees whose terms and conditions of employment are not covered by the EBH. Pursuant to Dane County Ordinance, the amendments to the EBH have been shared with interested stakeholders.

NOW, THEREFORE, BE IT RESOLVED that the Dane County Board of Supervisors approves the changes to the terms and conditions of employment set forth in the 2026 Employee Benefit Handbook effective December 14, 2025;

BE IT FURTHER RESOLVED that any benefit improvements provided by the 2026 Employee Benefit Handbook be extended to managerial and confidential employees;

BE IT FINALLY RESOLVED that the Department of Administration is authorized to take appropriate actions to implement the terms of this Resolution.